

**KENTUCKY BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 6-7, 2007**

**STATE BOARD ROOM
1ST FLOOR, CAPITAL PLAZA TOWER
FRANKFORT, KENTUCKY**

SUMMARY MINUTES

The Kentucky Board of Education held its regular meeting on December 6-7, 2007, in the State Board Room, First Floor, Capital Plaza Tower, Frankfort, Kentucky. The Board conducted the following business:

Thursday, December 6, 2007

CALL TO ORDER

Chair Joe Brothers called the meeting to order at 9:00 a.m. local time and asked for the roll to be called.

ROLL CALL

Present for the meeting were C.B. Akins, Kaye Baird, Joe Brothers, Jeanne Ferguson, Judy Gibbons, Doug Hubbard, Brad Cowgill, David Rhodes, Janna Vice and David Webb. Absent was Keith Travis. Bonnie Lash Freeman joined the meeting in progress at 10:00 a.m.

APPROVAL OF MINUTES

Doug Hubbard moved approval of the October 3-4, November 13-14, October 28, and November 25, 2007 meeting minutes. Kaye Baird seconded the motion and it carried.

RATIFICATION OF THE COMMISSIONER'S CONTRACT

Doug Hubbard moved to ratify the contract for Commissioner Jon Draud and Kaye Baird seconded the motion. The motion carried.

REPORT OF THE SECRETARY OF THE EDUCATION CABINET

Chair Brothers introduced Fred Carter, Deputy Secretary of the Education Cabinet and welcomed him to the meeting. Dr. Carter indicated he had no official report.

REPORT OF THE PRESIDENT OF THE COUNCIL ON POSTSECONDARY EDUCATION

Interim President Brad Cowgill started by saying that the Kentucky Board of Education made an outstanding selection in choosing Dr. Jon Draud for the new commissioner. He then presented a brief PowerPoint presentation highlighting the main content from *Double the Numbers, Kentucky's Plan to Increase College Graduates*. The presentation highlighted the six goals of how House Bill 1, emphasized that doubling the number of college graduates in Kentucky by 2020 is a worthy and realistic goal as it is the essential strategy for increasing Kentucky's per capita income, and pointed out that one of the principle obstacles to the achievement of the *double the numbers* goal is the relatively low rate of retention and graduation on Kentucky campuses, which results from academically and financially underprepared students. Cowgill also noted parts of the funding model for achieving the goals of House Bill 1 that would be of special interest to the Kentucky Board of Education.

REPORT FROM THE KENTUCKY BOARD OF EDUCATION CHAIR ON THE WALLACE FOUNDATION NATIONAL CONFERENCE

Chair Brothers reported that he was part of a state team that recently attended the Wallace Foundation National Conference titled "Education Leadership: A Bridge to School Reform". He noted that Kentucky must focus on how to create the kinds of leaders needed by schools and how universities must turn the kinds of leaders out who can change the culture in schools. Brothers stated that Kentucky must get the right kinds of leaders in place as soon as possible and asked the Board to be thinking about how this could be accomplished.

REPORT OF THE EXECUTIVE DIRECTOR OF THE EDUCATION PROFESSIONAL STANDARDS BOARD

Dr. Phil Rogers stated that apart from the teacher, the principal has the next most influence on student achievement. He shared that the Education Professional Standards Board plans to implement eleven recommendations from the Southern Regional Education Board in regard to principals and noted that regulations to accommodate these recommendations will be looked at in March and May. He went on to say that the Education Professional Standards Board plans to sunset all principal preparation programs by a certain date to enable the new approach to be put in place. Rogers reported that many universities are already moving to make the necessary changes for the changes to happen. Executive Director Rogers moved on to say that an email was sent to the state board members last night about the fact that Kentucky has 31 more National Board Certified Teachers than last year and highlighted the fact that Kentucky ranks twelfth in the nation on the number of these teachers. He noted that his agency is looking at ways to use these teachers in a better fashion, such as how to get them into low-performing schools and reward these placements.

REPORT OF THE COMMISSIONER OF EDUCATION

Commissioner Jon Draud reported the following:

- The Kentucky Department of Education has top notch employees and Jody Smith, Teresa Perry and Mary Ann Miller have been extremely helpful in making my transition into the commissioner's position a smooth one. I will be meeting with leadership staff individually in the coming weeks.
- A sense of urgency plus collaboration and cooperation are themes that must be emphasized as I take the position of commissioner. Kevin Noland and I met with David Adkisson from the Kentucky Chamber of Commerce about getting the business community excited again about education reform. I want to promote a concept like the Champions for Education that took place in Northern Kentucky and do this on a regional or statewide basis. The business community must be involved in order to reach proficiency.
- I am going to start two new initiatives. The first is a commissioner's citation for individuals or groups that achieve recognition on a statewide basis. Additionally, two state board members will be featured each month in *Kentucky Teacher* to help the education community get to know the Board better.
- The Kentucky Department of Education received tremendous news from the U.S. Department of Education saying that Kentucky's standards and assessment system has officially been approved by the U.S. Department of Education's Peer Review process. This will ensure that Kentucky's Title I, Part A grant will continue to flow to the schools of this state.
- The following new employees were introduced: Karen Diggs, Programmer Analyst III, Office of District Support Services; Kimberly Grote, Administrative Specialist III, Office of District Support Services; Greg Singer, Network Analyst III, Office of Education Technology; Janice Logsdon, Education Academic Program Consultant, Office of Teaching and Learning; Kathy Caudill, Personnel Branch Manager, Office of Internal Administration and Support; Karen Wirth, Internal Policy Analyst II, Office of Internal Administration and Support and Sharon Johnston, Program Consultant, Office of Teaching and Learning.
- The November Team Member of the Month, Angela Bennett, and the December Team Member of the Month, Debra Vaughn, were both introduced to the Board and were asked to join them for lunch.

CELEBRATING PROGRESS

Deputy Commissioner Kevin Noland took time to share significant progress that Kentucky has made and asked that the Board take time celebrate these accomplishments. He presented a handout titled "Getting All Students to Proficiency and Prepared for

Success: Celebrating Progress!” and went over progress in nonacademic areas, moving toward proficiency, nationally, accountability, technologically and other areas.

DRAFT REPORT FROM THE COMMISSION ON INTERSCHOLASTIC ATHLETICS

Chair of the Commission on Interscholastic Athletics, Jane Venters, and Commission member Brenda Jackson presented the Commission’s report as requested by the Kentucky Board of Education. The report summarized the Commission’s charge, its membership, its work and its findings/recommendations. Ms. Venters shared the findings/recommendations in the areas of general business practices, Board of Control membership, athletic appeals, accurate and consistent enforcement of existing bylaws, recruiting concerns, catastrophic insurance, audits, standards for athletic eligibility relative to academic standards, legal assistance and Bylaw 4 (enrollment).

The Kentucky Board of Education received the report and Chair Joe Brothers asked that the Kentucky High School Athletic Association prepare a written response to the report for the Board’s February meeting. He thanked the Commission on Interscholastic Athletics for its outstanding work.

At this point, David Webb moved to officially commend the members of the Commission on Interscholastic Athletics for an excellent report and for their hard work and Kaye Baird seconded the motion. The motion carried.

702 KAR 1:001, IMPLEMENTATION GUIDELINES – KENTUCKY SCHOOL FACILITIES PLANNING MANUAL

Associate Commissioner Larry Stinson noted that the revisions to this regulation are designed to combine two manuals into one and incorporate this manual into 702 KAR 1:001. He reviewed that this manual provides the framework for the development of district facility plans. However, Stinson pointed out that this particular regulation does not address construction because this is handled through a separate regulation that will be revised in upcoming months. Stinson stated that the specific changes to the manual could be found in the Agenda Book on pages 33-39. He then went over the substantive changes within the manual at David Webb’s request.

Board members shared the following concerns:

- The advertisement of the public meeting on the facility plan is not always in the newspaper in a conspicuous place. It is hidden in a section where one would not expect to find it. Perhaps some other methods of publicizing the meetings should exist.
- The maximum enrollment for schools needs to be clarified and enforced as well as the minimum enrollment.

Staff indicated the regulation and the manual would come back for final approval to the February meeting.

PRESENTATION OF THE JOSEPH W. KELLY AWARD

The annual Joseph W. Kelly award was presented to Ben Cundiff of Trigg County. The presentation was followed by a luncheon honoring the award winner.

UPDATE ON ADOLESCENT LITERACY

Coming forward for this presentation from the Kentucky Department of Education were Associate Commissioner Jamie Spugnardi and Branch Manager Cindy Parker. They communicated that the Kentucky Content Literacy Consortium, Kentucky Striving Reader's Program, would be providing an opportunity for state board members to understand how this federally funded research project is being implemented in 23 middle and high schools throughout Kentucky. They then introduced the presentation team as follows: Joe Mathews, Assistant Principal of East Jessamine High School, which is one of the consortium schools; Dr. Robert Rowland, Danville Independent Superintendent, who is the fiscal agent for the program; Debra Walker, President of the Collaborative for Teaching and Learning that handles the professional development for coaches and the participating teachers; and Dr. Brenda Overturf of the University of Louisville, who handles training for coaches and the certification for reading specialist endorsement. This team of presenters then used a PowerPoint presentation to talk about the grant's work in the area of adolescent literacy within the consortium school districts. Department staff indicated that at the February 2008 Kentucky Board of Education meeting, the Department will seek guidance from the Board regarding the adolescent literacy agenda and share a statewide plan.

703 KAR 5:020, THE FORMULA FOR DETERMINING SCHOOL ACCOUNTABILITY, 703 KAR 5:060, INTERIM ACCOUNTABILITY MODEL AND CONCORDANCE MODEL AND 703 KAR 5:001, ASSESSMENT AND ACCOUNTABILITY DEFINITIONS

Associate Commissioner Ken Draut went over the major changes that are being proposed to each of these regulations. A summary of those changes could be found in the Agenda Book as follows: for 703 KAR 5:020, pages 278-280; for 703 KAR 5:060, pages 307-308; and for 703 KAR 5:001, pages 315-316.

Rhonda Sims then went over a summary of additional changes to the regulations as recommended by the School Curriculum, Assessment and Accountability Council as follows:

703 KAR 5:020

- Recommendation 1: Clarify that the elementary norm reference test is a uniform assessment.

- Recommendation 2: Further discriminate performance on the elementary norm reference test by adding more divisions of percentile ranges and associated weights.
- Recommendation 3: Emphasize that baselines are established at the conclusion of the interim accountability model.

703 KAR 5:060

- Recommendation 4: Clarify that nonadjusted data for 2006-2007 and 2007-2008 will be used to generate new baselines.

703 KAR 5:001

- Recommendation 5: Emphasize that the statistical concordance model is for the 2006-2007 and 2007-2008 biennium.

Furthermore, staff shared that the School Curriculum, Assessment and Accountability Council at its November 20, 2007 asked staff to develop a model for the calculation of the elementary norm reference test index that further discriminates student performance. Department staff shared a revision that it had made to this norm reference test index based on the SCAAC recommendation.

The Board was assured that these three regulations will come back to the February meeting for final approval for consideration of any changes that the Board desires to make.

ANNOUNCEMENTS

Prior to the Board moving to committee meetings, Chair Joe Brothers made the following announcements:

- The Board will meet tonight at 6:00 p.m. at the Capital Plaza Hotel in the Seminar Room for its holiday dinner. No business will be conducted.
- The Management Committee's meeting will be moved from tomorrow morning to this afternoon following the conclusion of the Curriculum, Instruction and Assessment committee meeting.
- The full Board will convene tomorrow morning at 9:00 a.m. local time in the State Board Room.

CURRICULUM, INSTRUCTION AND ASSESSMENT COMMITTEE MEETING

Review Items

1. **What Proficiency Looks Like.** Associate Commissioners Jamie Spugnardi and Ken Draut came forward to lead the discussion on this topic. They used a PowerPoint titled "What Proficiency Looks Like" to guide the discussion. Jamie Spugnardi introduced the presentation by identifying two questions to

be considered as follows: a) To what extent are Kentucky students performing at grade level? and b) To what extent does ACT tell us about whether high school students are performing at grade level and how does college readiness compare with high school proficiency? Spugnardi then talked about the curriculum hierarchy that begins with district and school curriculum, then moves to the core content and program of studies and then culminates with the academic expectations, Kentucky learning goals and national standards.

At this point, Ken Draut moved on to discuss the process to determine proficiency through eight steps as follows:

- Step 1 – Define statewide learning goals, academic expectations and content standards.
- Step 2 – Decide on a type of assessment to measure the goals and content Kentucky identified as important.
- Step 3 – Decide on the depth of knowledge for cognitive processes to be assessed.
- Step 4 – Determine the types of items needed to measure content and thinking skills.
- Step 5 – Decide a source for the test.
- Step 6 – Create a test blueprint and develop test items.
- Step 7 – Establish performance standards.
- Step 8 – Administer the assessment.

To demonstrate what proficiency looks like in Kentucky, Draut and Spugnardi then used released CATS questions with samples of students' answers from the assessment. Much discussion took place during this segment between Board members and staff.

Draut then shared facts about the ACT as follows:

- ACT measures college readiness.
- Students who reach benchmarks on the ACT have a 50% chance of earning a B or better and a 75% chance of earning a C or better in the corresponding college courses.
- ACT college readiness standards are statements that describe what students who score in various ranges are likely to know and be able to do.

Action/Discussion Items

1. **Waiver for Daviess County Schools' potential Commonwealth Diploma recipients.** Division Director Michael Miller came forward to explain that Daviess County's Apollo High School offers both AP and IB programs in their school and has requested a waiver of 704 KAR 3:304 to allow their students who have a combination of the AP and IB courses to be eligible for

receipt of the Commonwealth Diploma. He noted that a copy of the letter from the district is included in the Agenda Book on page 118.

After discussion of this matter, Bonnie Freeman moved approval of the waiver request and Judy Gibbons seconded the motion. The motion carried.

2. **705 KAR 4:250, Energy Technology Engineering Career Pathway (Ordinary and Emergency Versions).** Before discussing the proposed regulation, Associate Commissioner Johnnie Grissom pointed out that she had worked with Division Director for Rodney Kelly for thirteen years and characterized him as an awesome educator and a gentleman. She stated that he will be retiring at the end of this month and thanked him for his service and exemplary work.

Rodney Kelly then noted that some additional changes had been submitted by the Legislative Research Commission after the Board received the Agenda Book because they questioned whether this project should be limited just to Project Lead the Way. Board members were provided with the additional revisions to consider.

At this point, Bonnie Lash Freeman moved approval of the ordinary and emergency versions of the regulation and Jeanne Ferguson seconded the motion. The motion carried.

Review Items

1. **Update on the Performance of Students at the Kentucky School for the Blind and Kentucky School for the Deaf as indicated by CATS scores.** Associate Commissioner Johnnie Grissom introduced Barb Kibler, Director at KDE for both of these schools. Kibler indicated that the Board had received reports on each school's CATS scores as an insert to the Agenda Book and reminded them that these are confidential due to the small size of the student population and the need to protect individual confidentiality of test scores. She then asked the principals of the schools to come forward and address the weaknesses identified within the test scores and how the schools will be addressing them. John Roberts, Principal at the Kentucky School for the Blind went first and followed by Rodney Buis, new Interim Principal at the Kentucky School for the Deaf, formerly a highly skilled educator.

Following the presentations by the school principals, Associate Commissioner Johnnie Grissom said she was delighted to announce the appointment of Kaye Baird as the Board's liaison to these two schools and said that she would be involved with events at the schools and in getting detailed information from them.

Bonnie Lash Freeman added that both Jeanne Ferguson and herself live in Louisville and can assist Kaye in this role.

MANAGEMENT COMMITTEE MEETING

Action/Consent Items

1. **2007-2008 Local District Tax Rates Levied.** Division Director Michelle Sutton shared that there are only three districts left requiring approval of their tax rates. Kaye Baird then moved approval of the submitted 2007-2008 local district tax rates levied and Doug Hubbard seconded the motion. The motion carried.
2. **District Facility Plans: Bullitt County, Ft. Thomas and Fulton Independent School Districts.** Staff indicated that all of the submitted plans meet the requirements within the related regulation. Doug Hubbard moved approval of all submitted facility plans and Kaye Baird seconded the motion. The motion carried.
3. **District Facility Plan Amendments: McCracken, Menifee and Montgomery Counties and Russellville Independent.** Doug Hubbard moved approval of all the submitted facility plan amendments and David Rhodes seconded the motion. The motion carried.

Action/Discussion Items

1. **Release of Frankfort Independent from a Declaration of Emergency.** Division Director Kay Kennedy reported that staff had confirmed the auditor's review of the district's annual financial report and noted that a 6% contingency exists. She recommended that the Board remove Frankfort Independent from the Declaration of Emergency.

David Webb said that Frankfort Independent was to be commended along with Department staff in resolving this situation.

Doug Hubbard then moved approval to release Frankfort Independent from its Declaration of Emergency and commended the district leadership for the work involved in resolving the financial situation. Kaye Baird seconded the motion. The motion carried.

2. **702 KAR 3:130, Internal Accounting (Final).** Division Director Michelle Sutton indicated that the major changes to the regulation are summarized on page 172 of the Agenda Book.

Chair David Webb said he had been assured by others that the changes are merited and he indicated that he was comfortable with these.

At this point, Doug Hubbard moved final approval of 702 KAR 3:130 and David Rhodes seconded the motion. The motion carried.

Review Items

1. **702 KAR 3:270, SEEK Funding Formula.** Associate Commissioner Larry Stinson indicated that the changes to this regulation have been under consideration for a couple of years. He noted that staff had consulted with a wide variety of constituents on these changes and reminded the Board that a contract with Augenblick, Palaich and Associates, Inc. was issued to do a study that recommended changes to 702 KAR 3:270. Stinson noted there were three major reasons for amending this regulation found on page 219 of the Agenda Book and stated that the specific changes to the regulation were summarized in Attachment B that was inserted into the Agenda Book. At this point Stinson presented a PowerPoint presentation to explain in detail the topic of accessible assessment including examples of calculations when the percent of assessed value increases. Board members asked that this PowerPoint be forwarded to them electronically. Stinson indicated that the regulation would come back to the Board at the February meeting for final approval.
2. **702 KAR 7:065, Designation of Agent to Manage High School Interscholastic Athletics.** KHSAA Commissioner Brigid DeVries went through and summarized each proposal that was being recommended for adoption by the Kentucky Board of Education as a revision to the bylaws or constitution. A summary of these proposals were available in the Agenda Book on pages 241-248. Commissioner DeVries pointed out that Proposal 2 needs additional language to allow for one free transfer if the student moves to live with the other parent.

Regarding Proposal 3, Doug Hubbard said he was concerned if a student suffers consequences after following a court order, allowing him/her to play, and then is ruled ineligible at a later date.

Committee Chair Webb indicated that the KHSAA's response to the Commission on Interscholastic Athletics Report in February should address this concern and thought that a discussion on this matter could be conducted at that time.

Commissioner DeVries went on to explain that 2005 Proposal 3, found on page 248, deals with out-of-state students and commented that it was brought up again due to the withdrawal of 2006 Proposal 2 through the regulatory process.

Committee Chair Webb indicated that his personal opinion was that this should be sent back to the Board of Control for further review and David Rhodes agreed. Chair Webb went on to say that the committee would wait until the official vote on this proposal to see what the Board prefers.

Staff indicated that the regulation would come back for final approval to the February meeting.

3. **KHSAA Annual Reporting Requirements.** The committee reviewed the submitted documents that are part of the KHSAA's annual reporting requirements and it was noted that the balance of the financial information would be contained in the completed association audit, which would be forwarded to the Board in the future.
4. **Kentucky High School Athletic Association (KHSAA) Title IX Update of Phase 2 of the 2007-2008 KHSAA Audit Visit Schedule.** Larry Boucher of KHSAA indicated that the organization is currently conducting Title IX workshops because the turnover in district Title IX coordinators is about 90%. He reported that he is not finding major problems in this area and said that the auditors are on the road today looking at any Title IX issues.

Committee Chair David Webb commended KHSAA for its work in this area.

Friday, December 7, 2007

APPROVAL OF ACTION/CONSENT AGENDA ITEMS

C.B. Akins moved approval of all action/consent items to include school district tax rates levied, district facility plans and facility plan amendments. Doug Hubbard seconded the motion and it carried.

REPORT OF THE MANAGEMENT COMMITTEE ON ACTION/DISCUSSION ITEMS

Committee Chair David Webb indicated that the committee dealt with two action/discussion items and would be recommending approval of both. First, he noted that the Frankfort Independent School District had recovered in an outstanding manner from being under a declaration of emergency and said the committee feels release is merited. He went on to say 702 KAR 3:130, Internal Accounting is recommended for final approval. Thus, Chair Webb moved approval of both the release of Frankfort Independent from a declaration of emergency and 702 KAR 3:130 (Final). The Board concurred with the motion.

REPORT OF THE CURRICULUM, INSTRUCTION AND ASSESSMENT COMMITTEE ON ACTION/DISCUSSION ITEMS

Committee Chair Janna Vice noted that the committee heard excellent presentations on the definition of proficiency and reports from the Kentucky School for the Blind and Kentucky School for the Deaf. She also pointed out that Kaye Baird was announced as the liaison to both of these schools. Vice continued that the committee dealt with two

action/discussion items and moved approval of a waiver for Daviess County Schools' potential Commonwealth Diploma recipients and 705 KAR 4:250, Energy Technology Engineering Career Pathway (Ordinary and Emergency Versions). The Board concurred with the motion.

BOARD MEMBER SHARING

David Rhodes expressed a concern about the time spent in taking tests at the high school level.

Ken Draut said that staff can look at how schools are implementing the testing schedule for the CATS test and the other tests as required by law.

Dr. Draud suggested that a message be sent out on effective testing practices.

KDE EMPLOYMENT REPORT

C.B. Akins inquired as to whether the Department administers drug tests for employees.

Deputy Commissioner Kevin Noland said that state government does not require the Department to do this. Jill Hunter added that the state system does not test every position, but said there are specific positions that require this type of testing.

Akins continued that he was concerned people are being hired to work with students and are not being tested for drugs.

Division Director Jill Hunter replied that the 18A state system is designed for the broad spectrum of employees and stated that the state application does allow for these checks.

Akins went on to express concern because these tests do not seem to be required.

Hunter offered to follow-up with the Personnel Cabinet on this issue.

Chair Brothers then asked staff to provide an overview of what the law requires and what is being done in the area of drug testing in a memorandum to the Board.

Doug Hubbard then thanked Jill Hunter and Robin Kinney for all their work they did during the commissioner's search.

INTERNAL BOARD BUSINESS

Chair Brothers asked Bonnie Lash Freeman to give an update on the examination of the criteria for the Joe Kelly and Sam Robinson Awards.

Vice Chair Freeman stated that members have expressed concern that these awards have not had the number of applications that would be desired for such state level awards. She

indicated that she had been considering how to raise the visibility of the awards. Freeman suggested that the Board should capitalize on the winners that have received the awards so far by featuring them in Department publications. She also suggested that she could work with the Communications Division on this issue to tie the awards to the sense of urgency for reaching proficiency.

Doug Hubbard agreed with Freeman's suggestions. He thought that the process needs to be advertised more to broaden the knowledge about the awards.

Janna Vice thought that since these are legacy type of awards a permanent plaque in the Board room could be established where each winner is added to the plaque on an annual basis.

C.B. Akins emphasized that these awards provide the opportunity to show the direct connection between business and education.

Doug Hubbard thought the previous winners and alumni that have served on the Board could be included in the process.

David Rhodes agreed that perhaps the selection committee membership could be broadened.

Jeanne Ferguson added that an event could be held at which both awards are presented.

In summary, Bonnie Freeman said that she would work with Lisa Gross to come up with a plan to give these awards more of a presence.

Chair Joe Brothers then mentioned that he thought something should be done to recognize the members of the Commission on Interscholastic Athletics for their hard work in coming up with the report that was submitted to the Board at this meeting. After much discussion, it was decided that Mary Ann Miller would draft a resolution honoring each of the members of the Commission that would be framed and different Board members would make arrangements to present the framed resolution to members of the Commission on Interscholastic Athletics.

Next, Chair Brothers requested that the Department come up with a way to let Board members know about local events so that they can have the option to attend and also know when the Commissioner will be in each of the Board member's areas.

The final item that was raised was a reminder to the members of the reception to honor Commissioner Draud as the new commissioner of education that would be held on January 9, 2008 at Berry Hill Mansion from 5:30 to 7:00 p.m.

CLOSED SESSION TO DISCUSS PERSONNEL

Kaye Baird moved to enter closed session per KRS 61.8110(1)(f) and C.B. Akins seconded the motion. The motion carried. The board went into closed session at 10:10 a.m.

The Board came out of closed session on a motion by C.B. Akins and a second by David Rhodes. The motion carried. No action was taken during the closed session.

ADJOURNMENT

The Board adjourned the meeting following the end of the closed session.